

2025-2026

Academic Year Employee Calendar

August '25						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

8/25: Academic year begins

September '25						
S	M	T	W	T	F	S
31	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19*	20
21	22	23	24	25	26	27
28	29	30				

9/1: Labor Day

9/2: Fall semester begins

October '25						
S	M	T	W	T	F	S
			1	2	3*	4
5	6	7	8	9	10	11
12	13	14	15	16	17*	18
19	20	21	22	23	24	25
26	27	28	29	30	31*	

10/17: Fall Break

November '25						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14*	15
16	17	18	19	20	21	22
23	24	25	26	27	28*	29

11/26 - 11/28: Thanksgiving Break

December '25						
S	M	T	W	T	F	S
30	1	2	3	4	5	6
7	8	9	10	11	12*	13
14	15	16	17	18	19	20
21	22	23	24	25	26*	27
28	29	30	31			

12/5: Last day of fall semester classes

12/8 - 12/12: Work day, finals week

12/12 -- Last day of fall semester finals

12/15 - 12/23: Holiday break (unpaid)

12/24 - 01/02: Holiday break (paid)

January '26						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9*	10
11	12	13	14	15	16	17
18	19	20	21	22	23*	24
25	26	27	28	29	30	31

1/1 - 1/2: Holiday break (paid)

1/5 - 1/27: J Term

1/28- 2/2: J Term Recess

February '26						
S	M	T	W	T	F	S
1	2	3	4	5	6*	7
8	9	10	11	12	13	14
15	16	17	18	19	20*	21
22	23	24	25	26	27	28

2/2: J Term recess

2/5: Spring semester starts

March '26						
S	M	T	W	T	F	S
1	2	3	4	5	6*	7
8	9	10	11	12	13	14
15	16	17	18	19	20*	21
22	23	24	25	26	27	28
29	30	31				

3/23- 3/27: Spring Break (unpaid)

April '26						
S	M	T	W	T	F	S
			1	2	3*	4
5	6	7	8	9	10	11
12	13	14	15	16	17*	18
19	20	21	22	23	24	25
26	27	28	29	30		

4/3: Holiday

May '26						
S	M	T	W	T	F	S
					1*	2
3	4	5	6	7	8	9
10	11	12	13	14	15*	16
17	18	19	20	21	22	23
24	25	26	27	28	29*	30

5/15: Last day of spring semester classes

5/18 - 5/22: Work day, finals week

5/22: Last day of spring semester finals

5/25: Memorial Day

5/29: Academic year ends

Notes						

- Academic work days
- Work day, no classes
- Paid holiday
- No classes, unpaid

Paid Holidays						

- Sept 1: Labor Day
- Nov 26 -28: Thanksgiving Break
- Dec 24 - Jan 2: Holiday Break
- April 3: Easter Break
- May 25: Memorial Day

Non-Paid Red Days for Academic Year Staff

- Dec 15 - 23: End of Fall Semester
- Jan 28 - Feb 2: End of J-Term
- March 23 - 27: Spring Break

* Bi-weekly Pay Dates

BENEFIT DEDUCTIONS WILL BEGIN ON 9/19/2025 PAY DATE
BENEFIT DEDUCTIONS WILL END ON 06/12/2026 PAY DATE