



DIRECTOR OF COUNSELING SERVICES

Augustana College, Rock Island, Illinois

Augustana College welcomes applications and nominations for the position of Director of Counseling Services. For full consideration for this position, submit application by November 23, 2018.

The Director of Counseling Services will join Augustana at an exciting time under the direction of the college's newly appointed Dean of Students, Dr. Wesley Brooks. As an expert clinician and administrator, the new director will collaborate with Dr. Brooks to refine and shape Augustana's counseling practices to meet the changing needs of the campus community. The college also will hire an inaugural Director of Student Well-Being who will engage in pro-active offerings in conjunction with our Counseling Services.

Augustana College is a private, selective, residential college of the liberal arts and sciences with enrollment of 2,600 students. Our current cohort of students includes 29% first-generation students, 23% Pell Grant recipients, 21% students of color and 9% international students. The director and two licensed counselors, one full-time and one half-time, provide counseling to enrolled students without charge.

Our beautiful, residential 115-acre campus is located in Rock Island, Illinois, part of the Quad-Cities metropolitan area along the Mississippi River, 165 miles west of Chicago. Augustana awards the Bachelor of Arts in about 90 majors and related academic programs. The college has had a Phi Beta Kappa chapter since 1950, and is affiliated with the Evangelical Lutheran Church in America. President Steven C. Bahls is Augustana's eighth president.

As an excellent liberal arts college that will continue to thrive throughout the 21st century, Augustana seeks a Director of Counseling Services who is committed to pursuing the college's strategic goals, to promoting a safe and healthy campus that is welcoming and inclusive of all students who want to learn here, and to supporting students mental and emotional well-being both while they are on campus and beyond.

KEY LEADERSHIP OPPORTUNITIES

1. Serve as the senior member of the counseling team. The Director of Counseling Services will be a working clinician, providing psychotherapy services to students for a wide range of mental health needs. The director will supervise and work with staff members, providing oversight of case loads and provision case consultation.
2. Provide leadership to Counseling Services including strategic direction of the department consistent with best practices in college student mental health, as well as administrative oversight of services, policies, budget and reporting. A key challenge will be working collaboratively on a model of service to meet the increasing demand from a diverse student population.
3. Develop a counselor-on-call protocol and schedule that are equitable, sustainable and readily communicated across staff and campus partners.
4. Work collaboratively with the inaugural Director of Student Well-Being and Dean of Students to engage faculty and staff across campus in assisting in the work of supporting the mental and emotional well-being of all students.
5. Serve as a key member of the risk assessment team, evaluating individual circumstances to create the best outcomes for students and the campus community.

DESIRED ATTRIBUTES

A STUDENT-FOCUSED PROFESSIONAL who sees the education, safety, growth and well-being of students as the utmost priority, and who also builds collaborative relationships with other members of the college community to support the education and experience of Augustana students above all

A SKILLED COUNSELOR who is invigorated by the work of providing general counseling services to an undergraduate student population

A STRONG ADVOCATE FOR DIVERSITY AND INCLUSION who brings experience and knowledge to advance Augustana's commitment to building an exemplary community that cherishes diversity of all kinds

A PROBLEM-SOLVER who is committed to navigating the mental health issues and challenges facing students, families and educators today

A MOTIVATIONAL MANAGER who is capable of managing, leading and developing staff within the counseling office, and who also has the administrative skills to manage budgets and records

A COLLABORATIVE PROFESSIONAL who enjoys working with others across campus to solve problems and improve the student experience

A VALUES-CENTERED PERSON who leads by example, and for whom honesty, integrity, caring and inclusion matter in both work and personal life

APPLICATION AND NOMINATION

Education & Experience: Doctoral degree in clinical or counseling psychology or master's degree in social work or counseling, with 7-10 years of professional experience providing services and/or leading mental health professionals. Experience working with student populations and/or experience in a higher education setting is highly preferred. Must be licensed or eligible to be licensed in Illinois.

Interested applicants should send a cover letter, including salary requirements, and résumé to **humanresources@augustana.edu** no later than November 23, 2018, for full consideration. Résumé review will begin immediately.

VISIT THE AUGUSTANA COLLEGE WEBSITE AT WWW.AUGUSTANA.EDU.

Augustana College is an equal opportunity employer. It is Augustana College's intent and policy to provide equal opportunity to all qualified employees and applicants without regard to race, color, religion, gender, gender identity, age, national origin, disability and any other category protected by federal, state or local law.

