

## Augustana College Office of Residential Life Discipline and Sanction Chart

The information on this chart should be considered as a general guideline for disciplinary actions and represents minimum sanctions. Additional or different sanctions may be applied depending on the situation. Students who repeatedly fail to comply with college rules and regulations and/or interfere with staff attempting to carry out their assigned responsibilities will be referred to the Associate Dean of Students for judicial action. Please note that after any documented conduct violations students' disciplinary files may be reviewed to determine their eligibility to remain in campus housing. Those whose contracts are cancelled are still responsible for all applicable housing fees. Due to the higher expectations placed upon TLA residents conduct files will be reviewed after every documented conduct violation for continued campus housing eligibility.

### Term and Abbreviation Key

AC: Area Coordinator  
 ADRL: Assistant Director of Residential Life  
 DRL: Director of Residential Life  
 Educational Sanction: Projects or activities assigned to increase awareness or promote personal growth. They include papers, video review, and work hours.  
 Judicial Actions: These include fines (\$25.00-\$1000.00), referral to local authorities, housing dismissal (applicable housing charges will still apply), deferred suspension, and suspension.

### Zero Tolerance Policy

The following actions will automatically result in recommendation for suspension.

Drugs: Distribution  
 Fire Setting  
 Harassment (Cultural, Employee, Racial, Sexual, etc)  
 Physical/Sexual Assault  
 Firearms or Other Dangerous Weapons

Violation	First Offense	Second Offense	Third Offense
<b>Alcohol</b> violation [includes presence of alcohol, alcohol-related behavior, alcohol paraphernalia (i.e. empty containers, kegs, tappers, bongos, bars, etc...) being "knowingly present," bodily-fluid spills and staff intervention]  *refer to <i>Inside Our Halls and Houses</i> for TLA exceptions  **Fines double when distilled spirits are involved	ADRL meeting, \$50 fine, educational sanction, & warning of parental notification; \$50 clean -up cost for bodily-fluid spills. (\$20- per bed handling charge for keg removal)	\$100 fine, educational sanction, and warning of parental notification; \$50 clean-up cost for bodily-fluid spills.	Referred to DRL for either professional alcohol assessment* at student's expense <u>or</u> a \$200 fine <i>and</i> educational sanction. In both cases: parental notification; \$50 clean-up cost for bodily-fluid spills; warning of housing dismissal. * Treatment recommendations will require recommended action at student's expense. <b>4<sup>th</sup> Offense: \$500.00 fine</b> <b>5<sup>th</sup> Offense: Housing dismissal,</b> formal judicial action, and possible suspension.
<b>Drugs: Distribution</b>	Referral to Dean of Students Office for formal judicial action and recommendation for suspension		
<b>Drugs: Possession/Paraphernalia</b>	\$200 fine, meeting with ADRL, educational sanction, and housing dismissal status/ warning of future parental notification	Referral to Dean of Students Office with recommendation for a major judicial penalty, parental notification	
<b>Excessive Living Area Damage/Neglect</b>	Meeting with AC, fines/sanctions based on damage assessment	Relocation and fines/sanctions based on damage assessment	
<b>Entry, Unauthorized</b> (includes windows, roofs, storage areas)	Policy reminder and \$50 fine	ADRL meeting and \$75 fine	ADRL meeting, \$100 fine and possible relocation from room
<b>Fire/Security Equipment Tampering</b> (includes tampering with fire/smoke alarms, fire-fighting equipment, door closers, detex door alarms, security doors, fuse boxes, blue light security phone, etc)	ADRL meeting, cleanup/repair charges and \$100 fine (\$25 for blue-light phones).	Cleanup/repair charges, referral to DRL, \$200-\$500 fine.	
<b>Fire: Failure to Respond to Alarm</b>	ADRL meeting, educational sanction, and \$25 fine.	ADRL meeting and \$50 fine	Referral to DRL
<b>Fire Hazards</b> (includes candles, incense, barbecue grills, unapproved appliances, fireworks, bottle "bombs" and other incendiaries)	Confiscation of item(s) and policy reminder.	Confiscation of item(s), \$25 fine, ADRL meeting and educational sanction	Confiscation of item(s), \$50 fine, and ADRL meeting.
<b>Fire Setting</b>	Referral to Dean of Students Office with recommendation for suspension.		

<b>Gambling</b>	Policy Reminder	Referral to DRL	
<b>Guest/Host Policy</b> (violations involving non-Augustana Students)	ADRL Meeting, \$25 fine (per non-student), \$50 fine (per non-student w/o identification) in addition to other appropriate fines.		
<b>Harassment</b> (cultural, employee, racial, sexual, etc.)	Referral to Dean of Students Office for formal disciplinary action		
<b>ID Card Transfer</b>	Policy reminder	ADRL meeting and \$10 fine	Referral to DRL and \$25 fine
<b>Indecent Exposure</b>	Referral to DRL for disciplinary action	Referral to Dean of Students Office for judicial action	
<b>Intentional Obstruction of Disciplinary Action</b> (failure to cooperate with staff requests, false ID: self, failure to meet with RD or complete sanctions)	ADRL meeting or letter, \$25.00 fine and letter of apology/confiscation and disposal of false ID when appropriate	Referral to DRL, \$25.00 -\$100.00 fine, letter of apology & confiscation/disposal of false ID when appropriate	Referral to Dean of Students Office for judicial action
<b>Inappropriate public displays</b> (obscene or alcohol-related signs or materials, alcohol containers in hallways, windows, etc.)	Policy reminder	ADRL meeting and \$15 fine and/or educational sanction	ADRL meeting and \$30 fine and/or educational sanction
<b>Items Left in Public Areas</b> (including trash)	Confiscation/disposal and policy reminder	Confiscation/disposal and \$5.00 fine per item	Confiscation/disposal and \$5.00 fine per item
<b>Littering</b>	\$25 Fine	\$50 Fine and/or educational sanction	\$75 Fine and/or educational sanction
<b>Pets</b>	\$25 fine per day per pet	\$25 fine per day per pet	\$25 fine per day per pet
<b>Physical/Sexual Assault</b>	Referral to Dean of Students Office for judicial action/ possible suspension		
<b>Quiet Hours</b> (includes chronic noisemakers and courtesy hour violations)	Policy reminder	\$25 fine	ADRL meeting, confiscation of stereo, etc. when applicable, \$50 fine
<b>Smoking/Tobacco</b>	\$25 fine	ADRL meeting, \$50 fine and educational sanction	\$75 fine
<b>Theft: Under \$25</b> (also includes possession of any unauthorized College property)	Restitution and referral to DRL for disciplinary action.		
<b>Theft over \$25</b>	Restitution and referral to Dean of Students Office and Rock Island Police Department		
<b>Threat to Harm</b>	Referral to Dean of Students Office for judicial action		
<b>Vandalism</b>	ADRL meeting, restitution and twelve work hours or \$75 fine	Referral to Dean of Students Office for judicial action	Referral to Dean of Students Office with recommendation for suspension
<b>Visitation</b> (includes visitation without roommates approval)	Policy reminder	\$25 fine and ADRL meeting	ADRL meeting and \$50 fine
<b>Weapons</b>	Confiscation of weapon and referral to Dean of Students Office for judicial action		